APPLICATION FORM

IFES Staff

**STRICTLY PRIVATE AND CONFIDENTIAL**

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| **Name:** |  |
| **Position applied for:** |  |

# **ABOUT IFES**

**We are a movement of students sharing and living out the good news of Jesus Christ. Locally. Nationally. Globally.**

IFES ministry is supported behind the scenes by International Services based in Malaysia, the UK and the USA.

All applicants for a post with IFES will be required to show that they have the necessary aptitude, training and experience relevant to the advertised vacancy. In addition, all applicants should be in full sympathy with our Christian beliefs and be able to endorse the Doctrinal Basis, included in this form.

For details on how we use your information, please see our [privacy policy](https://ifesonline.sharepoint.com/:b:/g/hr/uk/EScB6xMzlUZJi1z6YIyOhpIBpnaCxlk-zAWI7vnIF65u4Q?e=k6q2nx)

Please return the completed form to HR by post to the above address, or by email to [hr@ifesworld.org](mailto:hr@ifesworld.org)

a PERSONAL DETAILS

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| Title: | Surname: |
| First name(s): | |
| Address: | |
| Mailing address if different: | |
| Landline Telephone number: | |
| Mobile number: | |
| E-mail address: | |
|  | |
|  | |
| Nationality: | |
| Do you have permission to work in the country in which this role is based?  ☐ Yes ☐ No    If applicable, please give details of your visa situation and any time limit | |
| How did you hear about the vacancy? | |
| Are you available for interview in the week advertised? | |
| When could employment commence if you were offered the role? | |

**b Family and home life**

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| 1. Is the family you grew up in a united one or a divided one? Comment briefly on the type of home you grew up in: |
| 1. What would be the attitude of your spouse, children, parents or other family members towards you joining the IFES staff? |
| 1. Please list interests, activities, hobbies, membership of organisations, etc. |

**c EDUCATIONAL RECORD**

Please list all schools and colleges/universities which you have attended, giving dates, degrees, diplomas and awards and examinations passed.

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| --- | --- | --- | --- |
| Name of Schools/Universities | Dates attended | Degrees, diplomas and other awards | Examinations passed |
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| 1. Was your university course a residential one? |
| 1. What extra-curricular activities did you take part in? |

**D OTHER RELEVANT SKILLS and experience**

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| First language: | | | |
| Other languages - please indicate proficiency on a scale of 1-5 (5+excellent): | | | |
| Language | **Reading** | **Writing** | **Oral** |
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| 1. What other subjects have you studied seriously since leaving college/university? |
| 1. What other skills and achievements have you? |
| 1. In what subjects do you desire further instruction and training? |
| 1. Have you attended any IFES conferences or conferences organised by your national movement? Yes  No   If yes, please state: |
| 1. Computer software packages used: |
| 1. What professions or occupations are you qualified for outside of ‘full-time Christian service’? |
| 1. Many IFES posts are short-term appointments for a few years. If, after completing a period of service with IFES, you were to leave the staff, have you any clear idea of what you would think of doing next? If so, what kind of occupation have you in mind? |

**E EMPLOYMENT RECORD**

CURRENT/LAST EMPLOYER

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| Name: | |
| Address: | |
| Position held: | |
| From: | To: |
| Present/most recent salary: £ pa | |
| Outline of duties and achievements: | |
| Reason why you left/wish to leave: | |

PREVIOUS EMPLOYER(S)

|  |  |
| --- | --- |
| Name: | |
| Address: | |
| Position held: | |
| From: | To: |
| Present/most recent salary: £ pa | |
| Outline of duties and achievements: | |
| Reason why you left/wish to leave: | |

|  |  |
| --- | --- |
| Name: | |
| Address: | |
| Position held: | |
| From: | To: |
| Present/most recent salary: £ pa | |
| Outline of duties and achievements: | |
| Reason why you left/wish to leave: | |

*Please continue if necessary.*

**F. CHRISTIAN LIFE**

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| 1. When were you converted? |
| 1. Under what circumstances? |
| 1. Describe briefly:    1. the beginning of your Christian faith    2. its development and testing |
| 1. Who has influenced you most in your desire to do student work? |
| 1. Please describe your sense of calling to this ministry |
| 1. In your opinion, what should be the relationship of the local student Christian Fellowship and the church? |

G. CHRISTIAN SERVICE

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| 1. In what ways have you demonstrated your concern to share the gospel with students from a culture other than your own during the past three years? |
| 1. Leadership experience in college/university:    1. Name and location of group    2. Leadership position/s held and duration |
| 1. List specific workers/Christian agencies in overseas settings for whom you pray regularly. |
| 1. Briefly describe what you would do when asked by a student group to provide training in evangelism. |
| 1. Have you initiated any Christian work? |
| 1. Do you prefer to work alone or in a team? |
| 1. Describe the team ministries that you have been involved in |
| 1. What spiritual gifts do you believe you have? How have these been exercised for helping others? |

H. WORKING WITH IFES

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| 1. How did you come into contact with IFES? |
| 1. What do you currently think of as your main aim in working with IFES? |
| 1. Have you seen the role description for this post? |
| 1. Why do you think your background, training and experience equip you for this post? |
| 1. What do you think are your strengths and areas requiring development in applying for this post? |
| 1. In order to work faithfully to the IFES Basis of Faith, are you aware of any substantial points of which you are not whole-heartedly persuaded, yet might feel duty-bound to defend? (All members of IFES staff are required to sign agreement with the Doctrinal Basis at the back of this application form.) |
| 1. Have you any emphasis in your belief and practice which you know to be controversial within evangelical Christianity? |
| 1. a) Please comment briefly on your views regarding those charismatic gifts which sometimes cause controversy within the Christian community (such as prophecy, tongues).   b) Would your view regarding their exercise be different in the student context from the church context? |
| 1. Is there a particular field or type of IFES work you are interested in? |
| 1. Financially, life with IFES usually requires a modest standard of living. What are the implications for you and your family to living modestly and to future employment in your home country? |
| 1. Please add any further information you feel will support this application. |

I. GENERAL

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| 1. Have you ever been refused a passport?   If yes, please state reason. |
| 1. To what extent will your family, local church and friends support and pray for you? |

J. REFEREES

References will be requested upon a provisional job offer.

**K. DOCTRINAL BASIS**

The IFES doctrinal basis shall be the central truths of Christianity, as revealed in Scripture, including:

* The unity of the Father, Son and Holy Spirit in the Godhead.
* The sovereignty of God in creation, revelation, redemption and final judgment.
* The divine inspiration and entire trustworthiness of Holy Scripture, as originally given, and its supreme authority in all matters of faith and conduct.
* The universal sinfulness and guilt of all people since the fall, rendering them subject to God's wrath and condemnation.
* Redemption from the guilt, penalty, dominion and pollution of sin, solely through the sacrificial death (as our representative and substitute) of the Lord Jesus Christ, the incarnate Son of God.
* The bodily resurrection of the Lord Jesus Christ from the dead and his ascension to the right hand of God the Father.
* The presence and power of the Holy Spirit in the work of regeneration.
* The justification of the sinner by the grace of God through faith alone.
* The indwelling and work of the Holy Spirit in the believer.
* The one holy universal Church which is the body of Christ and to which all true believers belong.
* The expectation of the personal return of the Lord Jesus Christ.

I hereby subscribe fully to the above principles of faith, the Doctrinal Basis of the International Fellowship of Evangelical Students, and I confirm that the facts set out in the application are, to the best of my knowledge, true and complete.

Signed: Date:

DOCTRINAL STATEMENT

Please write, as far as possible in your own words, a brief statement of your beliefs on the following Christian doctrines

You must be able to have fellowship with believers holding to the fundamental truths as expressed in the Doctrinal Basis, even if differing in judgement on certain points e.g. issues of church order, baptism, details of the second coming etc. Should you be unable to do this, you are asked to say so candidly. If your views on any points differ materially from those usually held by evangelical Christians, please state them at the end of this paper. Thank you.

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| 1. The inspiration and authority of the scriptures |
| 2. The Trinity  3. Humankind’s nature |
| 4. The Work of Christ |
| 5. The person and work of the Holy Spirit  6. Sanctification |
| 7. The Church |
| 8. Spiritual Gifts |
| 1. The destiny of believers and unbelievers |

Signature: Date: